

**CITY OF WASHINGTON
COUNCIL MEETING AGENDA
Monday, December 8, 2025 @ 6:00 PM
Edward B. Pope Conference Center**

- I. Call to Order by Mayor Bailey
- II. Invocation
- III. Pledge of Allegiance
- IV. Approval of November 10, 2025, Regular Meeting Minutes
Approval of November 14, 2025, Budget Work Session Meeting
- V. Approval of Meeting Agenda
- VI. Citizens' Comments: Limit to 3 minutes
- VII. Committee/Board/Authority Reports Review:
 - a. Included in Packets
- VIII. City Attorney Discussion/Action Items:
 - a. Tabled Item from last meeting: An Ordinance to amend the Code of Ethics (3)
- IX. City Administrator Discussion/Action Item
 1. Approval of 2026 Budget
- X. Mayor Discussion Items/Action Items
- XI. Council Members' Discussion Items:
 1. Councilwoman Kimberly J. Rainey:
 - a. Budget questions and non-negotiables
 - b. Update from City Administrator: Boys/Girl Club or YMCA, Habitat for Humanity (I am working with John Barnett for the Wall Street on Whitehall project.)
 - c. **Strategic Planning Session:** Since we have so much unethical behavior and disrespect for the citizens, I would like to see the city focus on what we were elected to do. I am proposing a strategic planning session for January 2026. We have too many issues to deal with other than the foolishness I've seen since I was elected. We need a five-year plan that will keep us focused. I would like the council, three staff members, three citizens from District One, and three from District Two to be included in this strategic planning session. **NO IMMEDIATE FAMILY MEMBERS.** Each council member will select one person to represent the citizens.
 2. Councilman Nathaniel Cullars, Sr.:
 - a. 2026 Budget: 1. Fire Department 2. Animal Shelter 3. Public Safety 4. Senior Center 5. Historic Properties 6. Cost of living or raises
 - b. City Administrator Resign or be Fired – Lack of knowledge of doing the job – Executive Session
 - c. Disorderly Conduct Joshua D. Stokes – Executive Session
 3. Councilman Larry Hill:
 - a. The URA and city-owned property at Gordon Street, the city and URA should be having more discussions regarding development to benefit the City of Washington.
 - b. The library and animal shelter, all departments, and funding groups are required to give reports. I think we also need council representatives on these boards—council members from District 1 and District 2.
- XII. Council Members' Action Items:
 1. Councilman Nathaniel Cullars, Sr.:
 - a. Motion to terminate the City Administrator for lack of job performance and knowledge to do his job
 - b. Motion to terminate Joshua D. Stokes for disorderly conduct against a city official
- XIII. Executive Session regarding personnel, litigation, or real estate matters. (If needed).
- XIV. Return to Regular Session and any votes that may be needed from Executive Session
- XV. Adjournment