

**CITY OF WASHINGTON  
COUNCIL MEETING AGENDA  
Monday, August 11, 2025 @ 6:00 PM  
Edward B. Pope Conference Center**

- I. Call to Order by Mayor Bailey
- II. Invocation
- III. Pledge of Allegiance
- IV. Approval of June 9, 2025, Council Meeting Minutes
- V. Approval of Meeting Agenda
- VI. Citizens' Comments: Limit to 3 minutes
- VII. Committee/Board/Authority Reports Review:
- VIII. City Attorney Discussion/Action Items:
  - 1. Travel Policy
- IX. City Administrator Discussion/Action Item
- X. Mayor Discussion Items
  - 1. Board appointments: Historic Preservation Board – Shawn Clippinger
  - 2. URA – Angie Novelli
  - 3. Budget preparation and meetings to review
  - 4. Any employee, council member, or mayor who signs up for any educational opportunity or conference and does not attend without the city administrator's approval will reimburse the city the cost of the course, room (late check out), and any other charges incurred.
- XI. Council Members' Discussion Items:
  - 1. Councilman Cullars:
    - a. Renaming City Hall After the First Black Mayor
    - b. Job Classification and Compensation Plan for the City of Washington
    - c. When did we lose the program income money, and who knew about it? \$600,000
    - d. Why did we change drug screening for employees to Urgent Care, and when did the Council vote on it?
    - e. Update on the lawsuit with Jerry Debin
    - f. Employee Pay Raise
    - g. Racism
  - 2. Councilman Hill:
    - a. Please give me updates on the Rusher Street fence. Residents want to know when repairs will start.
  - 3. Councilman Gunter:
    - a. Focus on Economic Development and what we can do as a council to help with this.
- XII. Council Members' Action Items:
  - 1. Councilman Cullars:
    - a. Motion to name "Willie Edward Burns" on the city hall complex in honor of the first black mayor.
  - 2. Councilman Gunter:
    - a. Make a motion that: "No duplicate motion can be made if motion fails or dies for a term of 3 months before making a motion for the same issue."
  - 3. Councilman Hill:
    - a. I motion we move forward with the \$75,000 to URA for two years, for a project manager and other items outlined in their request
    - b. I am motioning that we move forward with the request for \$60,000 to the 4E youth organization.
- XIII. Executive Session regarding personnel, litigation, or real estate matters. (If needed).
- XIV. Return to Regular Session and any votes that may be needed from Executive Session
- XV. Adjournment