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**City of Washington – 2025 Basic Firefighter /EMT Employment Notice**

**Shift Work -** 24/48 - 121 Shifts a year

**Starting Salary:** $15.00 hourly
**Benefits:**

* City paid Annual leave, Holidays, and Sick leave
* City-contributed Retirement Plan (3–5%)
* City-paid Employee Health Insurance
* City-paid Employee Life Insurance
* City-paid Cancer Insurance (Employee & Firefighter)
* Participation in Georgia Firefighters Pension Fund (with drills and volunteer involvement)

**Minimum Qualifications:**

* High School Diploma or GED
* Valid Georgia Driver’s License
* At least 18 years of age
* Must reside within 15 minutes of the Washington Fire Station
* Must successfully pass:
	+ Background check
	+ Oral interview
	+ Physical exam
	+ Drug screening
	+ Physical performance evaluation
* Must be of good moral character and appearance
* Must meet Georgia Firefighter Standards & Training per O.C.G.A 25-4-1 (as amended)
* EMT certification **preferred**, or ability to complete certification within **2 years** of hir

**Desirable Knowledge, Skills, and Abilities:**

* Ability to follow oral and written instructions effectively and quickly
* Strong decision-making under changing and adverse conditions
* Written communication skills for documenting incidents
* Physical stamina for strenuous tasks in challenging environments
* Mechanical skills for inspecting and maintaining equipment
* Teamwork and interpersonal skills to maintain strong working relationships

**Essential Job Functions:**

* Perform firefighting and lifesaving rescue duties
* Provide Basic Emergency Medical Aid
* Participate in ongoing training to enhance skills
* Drive and operate fire apparatus at incident scenes
* Inspect and maintain the fire station, equipment, and hydrants
* Engage in fire prevention programs and community outreach
* Lift, lower, and carry equipment (50+ pounds) during emergencies
* Climb and crawl in confined spaces
* Operate at various heights using ladders and ropes
* Participate in drills and volunteer events as part of job responsibilities